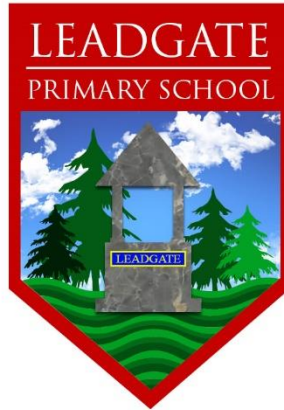


# School uniform policy

Leadgate Primary School



**Approved by:** Mr M Watson

**Date:** 4<sup>th</sup> January 2023

**Last reviewed on:**

**Next review due by:** January 2025

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### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Head Teacher Mr Watson who can answer questions about the policy and respond to any requests

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that must have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, for example, by only asking that the jumper or hoody, features the school logo
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as book bags
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## **4. Expectations for school uniform**

### **4.1 Our school's uniform**

**Our School uniform consists of a Royal Blue Logo Top (Sweatshirt, cardigan or Hoody), white blouse, polo shirt and plain black / gray trouser, skirt or dress**

Our school uniform provider is Tots to Teams who provide a purposely limited selection of uniform items including :

Royal Blue Fleece Jacket with Logo

Royal Blue Sweat Hoodie with Logo

Royal Blue Sweat Cardigan with Logo

Royal Blue Sweat Shirt with Logo

**Children may wear a generic (unbranded / logo'd) jumper or sweatshirt but this must still be in Royal Blue. Where children attend with out the appropriate Top the school will expect them to change into a supplied school jumper / fleece or for parent to supply the appropriate item by at least the following day**

PE Kits are available from Tots to Teams including :

Royal Blue Striped Shorts

P.E. T-Shirt in White

Royal Blue PE Bag

**Children may wear other generic PE items but must attend PE/Sports sessions with a suitable change of clothing.**

**For Swimming lessons parents will need to supply an appropriate bag, towel and swim wear at their own cost**

**Other uniform items including trousers, shorts, polo shirts, blouses, dresses and skirts can be purchased from other high street providers but follow the school dress code:**

**Cardigans – Royal Blue**

**Trousers – grey or black**

**Skirts / Dresses – grey / black**

**Polo Shirts – white only**

**Blouses - white**

**Jewellery must follow the school jewellery policy and is limited to watches and earrings.**

**Earrings must be removed for all sports/ P.E. and limited to studs only.**

Parents have free choice on appropriate school coats and bags but they must be appropriate to the season. For wet weather curriculum activities a water proof coat and trousers will be provided by the school.

School shoes should be appropriate to the days tasks (e.g. weather appropriate and task appropriate) It is expected that high street school shoes will be appropriate for most days and all indoor activities.

#### **4.2 Where to purchase it**

All school uniform with Logo Items can be purchased from Tots to Teams

<https://totstoteams.com/schools/leadgate-primary-school>

beyond the limited logo selection other items can be purchased from high street retailers limited to the school colour palette.

Should parents / carers wish to contact the school office we have a limited supply of pre-owned uniform items (sizes available may be restricted) that they can access. We ask that where possible, parents and carers donate any suitable pre owned uniform (including coats) to the school for redistribution

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mr Watson if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mr Watson if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by initially contacting the parent / carer to resolve. However should the child continue to refuse to wear the appropriate uniform proportionate sanctions will be taken following the schools behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

#### **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

#### **6. Monitoring arrangements**

This policy will be reviewed every 2 years by the headteacher. At every review, it will be approved by Curriculum and Standards committee.

#### **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy